

LETTER OF UNDERSTANDING # 46

Between

THE BOARD OF EDUCATION
SCHOOL DISTRICT NO. 20 (KOOTENAY-COLUMBIA)
And
CANADIAN UNION OF PUBLIC EMPLOYEES Local 1285

RE: Appendix "B" Call-Out Procedure

The Parties agree to the following amendment to the Call Out Timelines for the period of October 1, 2017 to June 30, 2019.

Call Out Time Lines

Direct Student Support Services, clerical and cafeteria meals employees must call in by 6:00am for same day emergency absences. Callouts will generally be made between 6:00am – 8:00am each day.

For afternoon shift custodians, employees must call in by 10:00am for same day emergency absences. Callouts will generally start at 11:00am.

For bus drivers and day shift custodians, employees must call in by 5:00am for same day emergency absences. Callouts will generally be made by 6:00am.

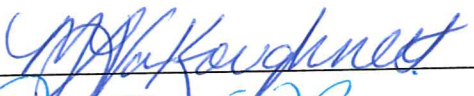
For all other known absences for Direct Student Support Services, Clerical, Aboriginal Education, Custodial and Meals, employees must submit their leave request at least five days in advance.

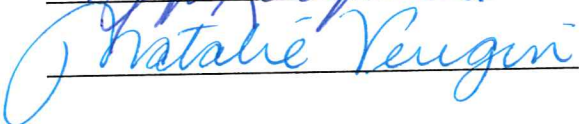
Advance callouts for the Direct Student Support Services, Clerical, Aboriginal Education, Custodial and Meals classifications of up to 30 days will be made on an as needed basis pursuant to paragraph 3, 4 and 5 and will be called out between the hours of 6:00pm – 8:00pm on Sunday through Thursdays.

Both parties agree to meet and review this Letter of Understanding by April 1, 2019.

Signed this 27th day of Sept., 2017.

FOR THE BOARD:





FOR THE UNION:

